

Learn *Inspire* Grow

TALENT AND ORGANIZATIONAL DEVELOPMENT
UNIVERSITY OF MIAMI

TALENT AND ORGANIZATIONAL DEVELOPMENT

We are a complimentary benefit to you as an employee at the University of Miami! We offer a myriad of opportunities for you to learn, inspire, and grow.

From leadership development programs, executive coaching, tailor-made development for teams, team-building activities, online learning, and even opportunities to volunteer, get involved, and give back to the U; there is something available for you. Click [here](#) for more information!

Learn how you can continue to build on your leadership superpowers in one of the below programs:

LEADERS WHO HAVE PEOPLE THAT REPORT TO THEM

ESSENTIALS OF LEADERSHIP

- Provides fundamental leadership training in an effort to improve overall employee engagement and align managers' leadership styles with the University's values and standards.
- Delivered through individual assessment of participants, interactive modules, experiential learning activities, leadership discussions, and coaching.

Enroll Now!

<https://umiami.onbaseonline.com/1701AppNet/UnityForm.aspx?key=UFKey>

THE COACH LEADER

- By attending this 2-day program, you will be ready to define the impact of regular, ongoing coaching and feedback on driving employee performance. You will also be able to demonstrate effective communication skills and coaching techniques to maximize short and long-term employee performance, and development, to meet the needs of the organization.

To enroll in the Spring 2019 sessions, email tod@miami.edu

CRUCIAL CONVERSATIONS

- This 2-day program will equip employees with the skills they need to communicate with employees and navigate difficult conversations.

To enroll in the Spring 2019 sessions, email tod@miami.edu

LEADERS WHO DO NOT HAVE PEOPLE WHO REPORT TO THEM

E-LEARNING

- This is online professional development that you manage and own. You are the driver of your professional development, and we have created some areas that will help you get started.

To launch, click here: <https://learn-inspire.hr.miami.edu/learning-hub/online-professional-development/index.html>